

# Should I Organize My CPI Deployment Through My LMS or the OpusWorks Deployment Platform?

At OpusWorks, we have been asked this question many times. In the early days, **there was significant overlap** between the features of a standard LMS and the OpusWorks platform. Back then, the decision often came down to whether a client already had an LMS. If they did, we simply integrated with it.

However, over time, **the demands of large-scale CPI deployments evolved**, and so did OpusWorks. While LMS platforms remained primarily training-focused, we worked alongside our customers to develop a **full deployment ecosystem**—one that not only delivers training but **connects learning to project execution, competency development, and organizational impact**.

Today, **viewing CPI deployment solely through the lens of training is too narrow**. A successful deployment requires a **holistic system**—one that provides **visibility, accountability, and scalability** across the entire organization.

## Why OpusWorks is More Than Just an LMS

Unlike a standard LMS, the **OpusWorks Deployment Platform** goes beyond launching e-learning modules. It serves as an **integrated system that supports the full CPI lifecycle**, including:

- ✓ **Alignment to Organizational Goals** – Ensuring training and projects directly support business objectives.
- ✓ **Competency-Based Blended Learning** – Including belt-track training (White Belt through MBB), skills enhancement, refresher training, and recertification.
- ✓ **Integrated Project Tracking & Management** – Providing visibility into certification projects, ROI tracking, and cross-enterprise improvement efforts.
- ✓ **AI-Enabled Support (Ask Opus)** – Offering real-time mentoring, activity grading, and learning assistance, which an LMS cannot provide.
- ✓ **Deployment Feedback & Innovation** – Leveraging data and feedback loops to drive continuous improvement.
- ✓ **Cultural Transformation** – Supporting long-term adoption with measurable outcomes at every stage of the deployment.

When using **disparate systems** (an LMS for training and separate tools for project execution), **visibility is lost, and users fall through the cracks**. OpusWorks eliminates these gaps by providing a **single, purpose-built deployment platform** that ensures training **translates into action**.

## LMS Integration is Still Available—But With Limitations

We understand that some organizations have a **mandate or preference** to keep all training within their LMS. That’s why OpusWorks **fully supports AICC-based LMS integration**.

However, customers who choose this route should be aware that **LMS integration limits access** to the key capabilities that make CPI deployment **successful at scale**.

LMS Integration	OpusWorks Deployment Platform
<b>Training-focused</b> – Delivers modules/classes but lacks project execution tools.	<b>End-to-End CPI Support</b> – Links training directly to project execution & mentorship.
<b>Minimal visibility</b> – LMS only tracks course completions, not project impact.	<b>Full Deployment Visibility</b> – See real-time progress, competency development, and ROI.
<b>No AI-enabled support</b> – LMS does not provide real-time learning assistance.	<b>“Ask Opus” AI Assistant</b> – Supports learning and project execution in real-time.
<b>No competency tracking</b> – LMS lacks structured skill-building features.	<b>Competency-Based Learning</b> – Ensures mastery through activities & assessments. <b>Learn/Do.</b>
<b>Limited reporting</b> – Basic completion data only for modules or classes.	<b>Advanced Analytics</b> – Custom reports on engagement, performance, and deployment impact.

## Key Features Available ONLY on the OpusWorks Deployment Platform

### 1. AI-Powered Support (Ask Opus)

- Students can ask **content-related** questions, get **job-specific examples**, and receive **instant feedback** on activities.
- AI-graded exercises **extend mentor reach** and ensure faster responses to students.
- Built-in alerts notify mentors **when an activity needs review**, keeping progress on track.

### 2. Advanced Tracking, Reporting & Visibility

- **Customizable progress emails** automatically notify students and sponsors, based on achievement levels.
- **Real-time dashboards** provide visibility into module completions, certification progress, and deployment impact.

- **Project Tracker** links CPI projects to organizational goals and ROI metrics—something an LMS cannot do.

### 3. Seamless Team Collaboration & Mentorship

- **Project teams** can assign roles, track milestones, and communicate within the platform.
- **Integrated messaging & alerts** keep mentors, students, and stakeholders aligned.

### 4. Personalized & Scalable Deployment Support

- The OpusWorks platform can be **custom branded** to match your organization's identity.
- Supports **multi-device access** (desktop, tablet, mobile) with language toggling for **global deployments**.
- **Competency badges** and real-world activities drive engagement and **culture adoption**.

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## Choosing the Right Path for Your CPI Deployment

If your organization's priority is **tracking course completions**, then running training through an LMS may suffice.

However, if your goal is to **develop skilled practitioners, track project execution, and ensure long-term CPI success**, then using the **OpusWorks Deployment Platform** is the clear choice.

While we continue to support **LMS integration via AICC**, we strongly encourage customers to take advantage of the **full suite of tools available within OpusWorks**—because a **CPI deployment isn't just about training. It's about transformation.**

Let's discuss how we can support your deployment needs while ensuring **maximum visibility, impact, and scalability.**